

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicants:	Maria Theresa Barnes-Leon; Nardo B. Catahan Jr.; Caroline Muralitharan; Darayush Mistry; Prasad Gune		
Assignee:	Seibel Systems, Inc.		
Title:	MANAGING EMPLOYEE DATA IN A COMPUTING SYSTEM		
Serial No.:	10/751,011	Filing Date:	December 31, 2003
Examiner:	Bob Chumpitaz	Group Art Unit:	4115
Docket No.:	OIC0096US	Confirmation No.:	5515

Austin, Texas
December 4, 2008

Mail Stop Amendment
Commissioner for Patents
P. O. Box 1450
Alexandria, VA 22313-1450

RESPONSE TO NON-FINAL OFFICE ACTION

Dear Sir:

This paper is responsive to the Office Action dated August 4, 2008 having a shortened statutory period expiring on November 4, 2008. Accompanying this response is a petition under 37 C.F.R. § 1.136 for a one-month extension of time, setting a new time for response to December 4, 2008. Further examination and reconsideration are respectfully requested in view of the amendments and remarks set forth below.

Amendments to the Specification begin on page 2 of this paper.

Amendments to the Claims are reflected in the listing of claims which begins on page 3 of this paper.

Remarks begin on page 10 of this paper.

Appendix A begins on page 13 of this paper.